



Teacher Application Pack



CANDIDATE BRIEF FOR THE POST OF TEACHER OF STEPHENSON SCHOOL

APPOINTMENT OF TEACHER

September 2012

The Directors of New Model School seek to appoint a Year 3 teacher to start in September 2012.

Stephenson School and the New Model School Company

Stephenson School is a member of the New Model School Company (NMS) which was founded in 2004 to pioneer low-fee independent primary education. The original Maple Walk School commenced with two children in a church hall and eight years later has 150 children, operating from a new purpose built £2.75m school in Harlesden. NMS opened two more schools (Stephenson in Kensal Town and Faraday in Tower Hamlets) in 2009 and now has 230 children attending the three schools.

The New Model School Company – how it came about

Parents face a difficult choice as their children approach school age. They are often unable to get their children into the state school of their choice, and most private schools are extremely expensive.

The New Model School has been created to address this problem. It aims to provide rigorous and effective teaching at a low cost in order to bring independent schooling within the means of more parents.

The aim of New Model Schools is not narrowly academic. The purpose is to ensure the development of the whole child – creative, ethical and social, as well as intellectual. New Model Schools are inspired by a vision of social inclusion and aim to educate young people as citizens of the free and democratic society they are growing up in.

Our aim is to provide a replicable model of excellent and affordable schools which will improve the lives of many children and their families.

The NMS Vision

To make high quality independent primary education available to as many children as possible

This means:

- outstanding teaching of literacy and numeracy
- high expectations for each child's overall educational development
- instilling habits of effective learning and good behaviour at an early age
- academic standards that prepare pupils to perform to the best of their ability in public examinations
- not-for-profit status and tight cost management to re-invest surpluses and to keep fees as low as possible thereby providing a demonstrable and replicable model for running schools

The NMS Values

Our community

We aim to create an environment that is both nurturing and inspiring. Our values derive from a broadly Christian ethos, with obligations of courtesy, helpfulness and openness.

Our work

Everything we do is about excellence in education. Starting with strong foundations in literacy and numeracy, we aim to instil a love of learning in children through an inspiring curriculum covering the traditional subject areas.

Our goals

To ensure that pupils acquire the skills, knowledge and habits of mind that will allow them to fulfil their potential, and so grow towards maturity and self-confidence.

We are committed to providing value for money with a rigorous approach to efficient cost management.

More about Stephenson

Stephenson is proud to be a mixed ability school. Children join the School from 4+ and class sizes through the school aim to average of 20. The school is highly sought after and places for Reception entry 2012 are almost full. Places are offered on a first-come-first served basis with siblings having priority. Registration lists beyond 2012 are heavily subscribed with approximately 100 names on each of the lists for 2013 and 2014.

Curriculum

New Model Schools are committed to giving every child a first-class traditional education in the arts and sciences. Our curriculum and teaching methods aim above all at the transmission of knowledge and the growth of understanding through teaching the traditional school subjects. This approach ensures that our children's mental horizons are progressively expanded beyond their everyday experience.

We believe that a traditional education, with its emphasis on 'the best that has been thought and said', has the power to release children from the limitations of their particular time and place, and lead them to realize their full potential.

Year by year our children acquire an increased understanding of the world they live in through the mastery of core knowledge in each subject.

It is NMS's belief that a traditional education in the arts and sciences is important in itself. This approach produces well rounded children with a passion for learning that will stay with them for the rest of their lives. Success in examinations is important and desirable but does not represent the whole of the NMS philosophy.

For many centuries, the transmission of knowledge from one generation to the next has been organised through subjects. Language and literature unlock the door to the world's library; we view the universe through the lenses of science; geography tells us where we stand; maths provides the tools to count and quantify; and history invests us with the experiences of previous generations.

A traditional education is beneficial not just to children's intellectual development but also to their imagination and creativity. Our curriculum presents children with the literature, great music and works of art which have nourished the shared life of the mind in all previous generations.

Further information on the curriculum can be found at:

<http://www.newmodelschool.co.uk/curriculum>

Parental Involvement and Feedback

The support of pioneering parents has been crucial to the establishment of Stephenson. The Friends of Stephenson was formed to actively support the Head and as well as running social activities undertakes fundraising and the administration of a range of "after school clubs." The support of parents in these roles assists NMS in our mission to keep school fees as low as we can.