



 **nms**
NEW MODEL SCHOOL

Annual Report 2017-18





The core of what we are about is excellent education



The core of what we are about is excellent education, set within a broadly Christian ethos. Our high standards in literacy and numeracy, which enable a child to progress to the next school, are important. We also value our small class sizes, which both allow every child to be treated as an individual and encourage each to develop his or her personal best across a wide range of subjects, including sport, drama, music and art.

On that latter point, one of our Patrons, the Fishmongers' Company (one of the Great Twelve Livery Companies of the City of London), has generously started an annual Fishmongers' Award at Faraday School for a child of great potential. It has also promoted the arts at NMS in the widest sense both directly and through its affiliations with some of the most outstanding charities in this field. The holder of this year's award is Faraday pupil Melissa Toma who is pursuing her dreams of becoming a top gymnast and so we were delighted to hear that Melissa recently won the British and English championship titles in rope and free style.

This year we extend a very warm welcome to David Neuberger, formerly President of the Supreme

Court, who joins us as Chairman of Patrons. All of us at NMS - and I include parents and children - should be truly grateful for the time and effort of those volunteers who help both Faraday and Maple Walk schools to provide a unique, excellent and very special education. Details of our Patrons are set out later in this report.

Thanks to the hard work of teachers, staff, parents, volunteers and the small number of executives in our head office, we now provide excellent education, backed by our knowledge-based curriculum, to about 300 children.

Our fees are pretty much the lowest of any independent school anywhere near our east and west London catchment areas – and less than half the cost of many. Low fees and high standards are good for families, but also enable any bursary donations to have high impact and to spread our broad and excellent education to as many children as possible. We hope to expand our bursary programme in 2019, so please do get in touch with me if you would like to contribute to that in any way.

David Jones

Our low fees have not stopped us seeking to aim for excellence



At the end of my fifth year as CEO I am delighted to report on another positive year, with successful transfers to secondaries of choice for our pupils, and another year of financial surplus.

Despite fee increases that necessarily occur each year, our fees remain amongst London's lowest and we believe our schools provide great value. However, this year as in prior years, our low fees have not stopped us seeking to aim for excellence and improve the quality of our provision.

We think this involves investing in people, resources and facilities. In 2017-18 we started introducing new LED screen technology into all classrooms, a process which completes in 2018-19. At Maple Walk we have progressively installed Air Conditioning units across the school during 2017 and 2018 and extended facilities further for 2018-19 by adding two new classrooms.

Compliance with regulations remains an absolute priority. We had a spotless compliance inspection at Maple Walk in 2017 and another in 2018 at Faraday. We have this Summer reviewed all our 76 separate policies and this has brought us entirely up to date with both best practice and new DfE guidance issued in (September) 2018.

Lastly, 2017-18 saw challenges; our Faraday Head Teacher left mid-year, but the school was tended superbly for two terms by Miss Sarah Gimblett as Acting Head, with Mrs Sarah Gillam as Executive Head. Our new Head Mrs Claire Murdoch started in September 2018 and has impressed all she has met.

Peter Meyer,
Chief Executive Officer

Profit and Loss Account
(Statement of Comprehensive Income)
Year to 31 August 2018

	2018 £	2017 £
Turnover	3,199,774	2,988,685
Cost of sales	(2,665,148)	(2,525,808)
Gross profit	534,626	462,877
Administrative expenses	(449,239)	(371,713)
Operating profit	85,387	91,164
Interest receivable and similar income	8,047	5,166
Interest payable and expenses	(200)	(250)
Profit before tax	93,234	96,080
Tax on profit	(28,662)	(41,540)
Profit for the financial year	64,572	54,540

Statement of Financial Position
at 31 August 2018

	2018 £	2017 £
Fixed assets		
Tangible assets	256,518	336,922
Current assets		
Debtors: amounts falling due within one year	102,929	112,857
Cash at bank and in hand	1,834,475	1,531,986
Creditors: amounts falling due within one year	(1,626,431)	(1,469,884)
Net current assets	310,973	174,959
Total assets less current liabilities	567,491	511,881
Creditors: amounts falling due after more than one year	(5,000)	(8,050)
Provisions for liabilities: Deferred tax	(26,426)	(32,338)
Net assets	536,065	471,493
Capital and reserves		
Called up share capital	501,057	501,057
Profit and loss account	35,008	(29,564)
	536,065	471,493

Directors and Advisors

Directors:

David Jones: MA (Cantab) DL (Chairman) spent 26 years at UBS/Warburg and is now a partner at the investment firm Oldfield Partners. He is member of the court of the Fishmongers' Company.

Peter Meyer: BA Hons (Bristol) FCA (Chief Executive Officer) spent 30 years in the City including 11 years as Director and CFO of the banking and fund management arms of Schroders.

Robin Broadhurst: CVO, CBE, FRICS Spent over 40 years in the property industry including 5 years as Chairman of Jones Lang Wootton Int. He is a trustee of several charities and a director of two family companies.

Alexandra Cornforth: BA (Oxon), MLitt. Has held several Director positions over the course of thirty years in the City, and is now a regulatory compliance consultant.

Xavier Villers: MA (Oxon) ACII has spent over 35 years in the insurance sector. He is a senior partner at Miller Insurance Services LLP and a former Chairman of the Marine Executive of the LIIBA.

Advisors:

Jonathan Cubitt: BA ACA, Chairman of Audit Committee has worked for many years in the Not For Profit sector and is currently Bursar of Queen's Gate School.

Andrew Ellams, MA (Oxon), Chairman of Teaching and Learning Committee, has worked in education for 30 years. He is Senior Deputy Head and Director of Studies at St Paul's Girls' School.

Ian Elliott, Parent Advisor, is a parent at Maple Walk School, and in his work provides consultancy on delivering innovative services in education and social care.

Ben Fitzgerald-O'Connor, Parent Advisor, is a parent at Faraday School, and in his work runs his own IT support company.

Sara Green: BEd (Hons) Kingston, NNEB, Mont Dip (LMC) is the principal of Jordan's Montessori Nursery School in Hammersmith.

Sally Hobbs, BA (Hons), PGCE, taught in the independent sector for over 35 years including 22 years as Head of Orchard House, and was named UK Prep School Head by Tatler magazine in 2015.

Justin Shaw: MA (Cantab) is a barrister, educational researcher and author. He is a former Chairman of Trustees at Civitas and whilst there co-founded NMS and was NMS Chairman for its first 5 years.



The achievements across the curriculum are impressive

This is a wonderful opportunity to celebrate another successful year at Maple Walk and to showcase the many opportunities we present to the children to learn skills, problem solve and to take part in an array of meaningful academic and creative activities.

The achievements across the curriculum are impressive and I have to thank the dedication of talented teaching staff, the support of NMS and an amazing parent body. Structured professional development of both teachers and teaching assistants has ensured that curriculum is delivered in a dynamic and interactive way with effective differentiation and pace to facilitate progress by all.

It is thrilling that we have achieved success in the sporting arena competing against local state schools and within the North London Independent Schools Association. Additional early morning sports training ensures that we have accrued a number of winning titles.

At Maple Walk we want children to achieve personal success and the impressive range of before and after school activities affords children this opportunity. It's super that we have added "drumming" to our huge array of clubs. The children thoroughly enjoy any opportunity to perform and present to their peers or their parents.

Our pupils are supported wholeheartedly by our parent body who fundraise and provide additional "extras" for the School; an author visit; an artist in residence for two days; a dance workshop or some "doodle pens".

This year our Year 6 leavers gained places at prestigious schools in London and beyond and they left proud of their success. Their end of year assembly was a fitting end to another successful year at Maple Walk.

Sarah Gillam,
December 2018







Faraday is an inspiring, nurturing and close-knit community

Faraday is an inspiring, nurturing and close-knit community; the days are action-packed and filled with all sorts of creative pursuits, from public speaking to sports fixtures, educational visits and mathematics competitions. It has been a pleasure to join such a busy, engaging school and witness the happiness and excitement in the classrooms as the pupils are learning.

There is a wide array of opportunities for the children to perform and I feel this is a really unique feature of the school. Regular slots at 'Fantastic at Faraday' have been filled with entertaining and informative appearances, and the huge range of talent on offer on Thursday mornings, demonstrates how we embrace and nurture each child's individual strengths and interests. Assemblies are rich and varied, with a number of different topics covered, from The Life of Michael Faraday to Growth Mindsets and from Greek Myths to Top Tips for Success!

Faraday had a successful Regulatory Compliance Inspection from the Independent School Inspectorate in June 2018, which demonstrates that the detailed policies and procedures we have in place are embedded within the everyday practice of the school. Positive inspection results such as this are due to consistent hard work from all members of the team at NMS, and it puts the school in a very good position going forward. We have a strong team at Faraday, with the SLT dedicated to seeing the school go from strength to strength, by sharing good practice and inspiring continued professional development amongst the staff.

Claire Murdoch,
December 2018



Secondary School Transfers

At NMS we aim to prepare all pupils for their next stage academically, whether competing for a place at a highly selective independent school or joining their peers within the maintained sector. We are enormously proud of all our pupils, who leave our schools confident and with a great sense of personal accomplishment.

In 2018 we had 33 Year 6 transfers and received offers from the following schools, including a number of scholarships.

American School of London	Haberdashers
Arts Educational	Hanford, Blandford Forum
Aldenham School	Harris Boys East Dulwich
Bales College	Harrodian
Belmont	Highgate
Berkhamsted School	Hockerill College
Blackheath School for Girls	Holland Park
Camden Girls	Merchant Taylors
Canary Wharf College	More House
Channing	Newman Catholic College
Chigwell	North Bridge House
City of London Academy	Notting Hill & Ealing High
Colfes	Portland Place
Convent of Jesus and Mary	QPCS
Language College	Queen's College
East London Science School	Queen's Gate School
Eaton Square	St Dunstan's College
Emanuel School	University College School (UCS)
Forest School	West London Free
Francis Holland Regents Park	

In previous years we have had offers from:

Bedales, Christ's Hospital, City of London, Dwight, Francis Holland Sloane Square, French Lycée, Godolphin and Latymer, The German School, The Grey Coat Hospital School, Hampstead School, Henrietta Barnett, Highgate, Ibstock Place, John Lyon, Kew House, King Alfred, Kingham Hill (Oxfordshire), Latymer Upper, Leweston (Sherborne), Lockers Park, The London Oratory, Marylebone Girls, Marylebone Boys, Monmouthshire School for Girls, More House, Notting Hill and Ealing High, Radnor House, St Augustine's, St Benedict's School, St Christopher Letchworth, St James Senior Girls, St James Senior Boys', St Paul's Girls' School, South Hampstead High School, Thames Christian College, Wetherby Prep and Upton Court Grammar School.

Goodbye to...

Margaret Lenton,
former Advisor and Chair of the Teaching
and Learning Committee.

Simon Philips,
former Director.

Peter Wolton,
former Director and CEO

Hello to....

Robin Broadhurst,
NMS Director.

Ben Fitzgerald O'Connor,
Faraday parent, who joins us as an Advisor.

Deborah Livsey,
NMS Chief Operating Officer.

Claire Murdoch,
Faraday Head Teacher.

Special thanks to...

Sarah Gimblett, Faraday Deputy Head, who
was Acting Head for two terms and Sarah
Gillam, Maple Walk Head, who took on the
role of Executive Head over the same period.

The Friends of Faraday and Maple Walk
Schools for all their support and fundraising.

Our vision

**To provide a first class education at the lowest
sustainable cost:**

This means:

- Setting high expectations for each child's individual learning and development.
- Using a knowledge-based approach in preparing children both for public examinations and for the rest of their life.
- Providing inspirational teaching by enthusiastic and high-achieving teachers across a wide range of academic subjects and extra-curricular activities.
- Using a not for profit ethos and a model for running schools which makes us as affordable as we can be to as many people as possible.

Our values

Our community

- Our values derive from a broadly Christian ethos, with obligations of courtesy, helpfulness and openness.

Our work

- Starting with strong foundations in literacy and numeracy, to instill a love of learning in children through an inspiring and broad curriculum.

Our goals

- To teach pupils in a way that allows them to fulfil their potential and to grow towards maturity and self-confidence.
- To instill habits of effective learning and good behaviour at an early age. To deliver value for money and maintain strong links with our parent body.
- To nurture and inspire.

We are pleased and proud to announce the establishment of a Board of Patrons

In 2018 Lord Neuberger, after recently retiring from being President of the Supreme Court, agreed that he would become the first Chairman of the Patrons of New Model School Company. This a great honour for both NMS and our schools and we look forward to working with him and the Board of Patrons.

David will lead an annual visit of the Patrons to one of our schools and encourage the Patrons to give valuable support, encouragement and advice using their experience and expertise. All the Patrons have already been helpful to us in different ways and we look forward to a long and happy association with them.



Lord Neuberger – Chairman of Patrons.

David was a judge for 21 years, President of the UK Supreme Court from 2012 to 2017 and has links with Westminster School.

Lord Craigmyle – the Craigmyle Charitable Trust
The Trust has supported New Model School Company from the beginning by acquiring the site for Maple Walk School and financing its construction.

The Worshipful Company of Fishmongers

The Company provided finance to start Faraday School, where it has recently created an annual Fishmongers' Award for a child of great potential, and is exploring collaborative opportunities in the Arts.

Richard Oldfield – Oldfield Partners

Richard is a shareholder and supporter of NMS. Oldfield Partners, of which he is Chairman, has been a generous provider of bursaries for NMS families in need.

Eric Reynolds – Trinity Buoy Wharf Management

Eric is the visionary behind the regeneration of Trinity Buoy Wharf, which became a focus of creativity and arts in the business world of Docklands. He invited us to open Faraday School at the Wharf.





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